

Opening Statement

The Chamber of Commerce stands with the local business of Prince Edward Island through these challenging times. One of the ways we would like to help your business is by reminding and informing you of all the different types of federal and provincial funding available when it comes to hiring and training workers. This document will go over all kinds of funding to help hire an extra worker for either a temporary or permanent position.

Current Provincial Programs

Year-Round Provincial Programs

Supporting a Worker for Immigration

Short Description: The Prince Edward Island Office of Immigration is looking for businesses that need full-time positions that can be filled by skilled foreign nationals looking to immigrate to Canada.

Link: <https://www.princeedwardisland.ca/en/information/office-of-immigration/supporting-a-worker-for-immigration>

Application Start Date: N/A

Application End Date: N/A

Target Business: Any business looking for a permanent worker to fill a position that has historically been difficult to fill.

Target Worker: Any foreign national looking for immigration status within Canada that can fill a historically challenging work position.

Funding: N/A

Seasonal Provincial Programs

Jobs for Youth Program

Short Description: The Employment Development Agency is looking for any Island business to join the 'Approved Employers' list where students can obtain work for up to 12 weeks.

Link: <https://www.princeedwardisland.ca/en/service/student-summer-employment-programs>

Application Start Date: None

Application End Date: April 15th

Target Business: Business with seasonal summer positions that Island students can fill.

Target Worker: A student returning to school between the ages of 15 to 29 that needs work over summer.

Funding:

Non-Profit Sector – 100% of the minimum wage rate plus 4% vacation pay for up to 40 hours per week.

Private Sector – 50% of the minimum wage rate plus 4% vacation pay for up to 40 hours per week.

Public Sector – 100% of minimum wage rate plus 5.7% vacation pay for an average of 37.5 hours per week.

Nursing Student Summer Employment

Short Description: The Department of Health and Wellness is looking for placements in licensed private nursing homes for current students in Nursing, so these students have a place to practice and learn more about their field through a summer job.

Link: <https://www.princeedwardisland.ca/en/service/nursing-student-summer-employment-program-facility-application>

Application Start Date: February 8th

Application End Date: March 13th

Target Business: Licensed private nursing homes in need of a summer position that a currently training nursing student can fill.

Target Worker: Bachelor of Nursing or Licensed Practical Nursing Diploma Program students looking for summer work at a nursing home.

Funding: a percentage of the wages paid for eight to eleven weeks with an average of 37.5 hours per week.

Post-Secondary Student Program

Short Description: Skills PEI would like to find a business willing to take on a post-secondary summer student for 12-14 weeks.

Link: <https://www.princeedwardisland.ca/en/service/student-summer-employment-programs>

Application Start Date: March 10th

Application End Date: April 15th

Target Business: Any business needing a seasonal summer position that an unskilled post-secondary student can fill.

Target Worker: Any post-secondary student who will be returning to post-secondary studies.

Funding:

Non-Profit Sector – reimbursement of 100% of the hourly wage and vacation pay.

The private Sector reimburses 50% of the hourly wage and vacation pay.

Request a Health Care Futures Student

Short Description: The Health Care Futures Program looks to involve Grade 12 graduates and post-secondary students in health care across PEI.

Link: <https://www.princeedwardisland.ca/en/service/request-a-health-care-futures-student>

Application Start Date: February 8th

Application End Date: March 31st

Target Business: Licensed health care facility looking for seasonal summer workers interested in the medical field.

Target Worker: Grade 12 graduates and post-secondary students looking for experience in the medical field

Funding: N/A

Special Projects Program – Employers

Short Description: The Prince Edward Island Government is looking for a business to create temporary employment for Employment Insurance recipients that are about to or have lost their Employment Insurance.

Link: <https://www.princeedwardisland.ca/en/service/apply-for-the-special-projects-program-employers>

Application Start Date: N/A

Application End Date: N/A

Target Business: Non-profit businesses looking for workers and funding to work on ‘Special Projects.’

Target Worker: Islanders who are about to run out of their Employment Insurance benefits and to look for temporary work.

Funding: 100% minimum wage funding

Workplace Skills Training Program

Short Description: SkillsPEI is looking to improve the workforce by funding half of the direct training cost for businesses to train their currently employed employees.

Link: <https://www.princeedwardisland.ca/en/service/workplace-skills-training>

Application Start Date: N/A

Application End Date: N/A

Target Business: Any business looking to expand its employee’s skill set through paid training.

Target Worker: Any employee looking to expand their skill set through paid training

Funding: 50% of direct training costs

Current Federal Programs

Year-Round Federal Programs

Apprenticeship Completion Grant

Short Description: The Federal Government is giving a grant to any journey person who has completed their apprenticeship training program in a Red Seal trade.

Link: <https://www.canada.ca/en/employment-social-development/services/funding/apprenticeship-completion-overview.html>

Application Start Date: N/A

Application End Date: N/A

Target Business: Any trade business with an employee who has completed their apprenticeship training program.

Target Worker: Apprentices that are close to or have finished their apprenticeship.

Funding: One-time taxable cash grant for \$2,000 per person for registered apprentices.

Apprenticeship Incentive Grant

Short Description: The Federal Government is looking to incentivize people to join Red Seal trades by giving this to people just starting their apprenticeship.

Link: <https://www.canada.ca/en/employment-social-development/services/funding/apprenticeship-incentive-overview.html>

Application Start Date: N/A

Application End Date: N/A

Target Business: A business looking for a way to help their new apprentice start.

Target Worker: Any soon-to-be apprentices for a Red Seal program.

Funding: up to two taxable grants worth \$1,000 for up to \$2,000.

Apprenticeship Incentive Grant for Women

Short Description: The Federal Government is looking to incentivize women to join Red Seal trades by giving this to women just starting their apprenticeship.

Link: <https://www.canada.ca/en/employment-social-development/services/funding/apprenticeship-incentive-women-overview.html>

Application Start Date: N/A

Application End Date: N/A

Target Business: A business looking for a way to help their new apprentice start.

Target Worker: Any soon-to-be women apprentices for a Red Seal program.

Funding: up to two taxable grants worth \$3,000 for up to \$6,000.

Apprenticeship Job Creation Tax Credit

Short Description: The Federal Government has created a program to incentivize businesses to create positions to train Red Seal apprentices.

Link: <https://www.canada.ca/en/revenue-agency/services/tax/individuals/topics/about-your-tax-return/tax-return/completing-a-tax-return/deductions-credits-expenses/line-41200-investment-tax-credit/apprenticeship-job-creation-tax-credit.html>

Application Start Date: N/A

Application End Date: N/A

Target Business: Any business with a Red Seal apprentice in their first or second year.

Target Worker: A Red Seal apprentice registered with the federal, provincial, or territorial government.

Funding: up to \$2,000 per year tax credit.

Canadian Benefit for Parents of Young Victims of Crime

Short Description: During a disappearance or death of a child, the parent of a said child may be unable to work at their total capacity or not be able to work at all, and as such, the federal government is offering federal income support to help the employer give the grieving parent(s) up to 35 weeks of paid time off.

Link: <https://www.canada.ca/en/employment-social-development/services/parents-young-victims-crime.html>

Application Start Date: N/A

Application End Date: N/A

Target Business: Any business with a grieving worker suffering from a loss or disappearance of a child.

Target Worker: Any full-time worker grieving from a child's loss or disappearance.

Funding: \$450 per week for up to 35 weeks over two years.

Compensation for Employers of Reservists Program

Short Description: The Department of National Defence (DND) would like to help keep active reservists employed. To do this, the DND is offering financial support to offset operational costs.

Link: <https://www.canada.ca/en/employment-social-development/services/funding/employer-compensation-reservists-program.html>

Application Start Date: N/A

Application End Date: N/A

Target Business: Any business with a Canadian Armed Forces Active Reservist currently employed.

Target Worker: Any Canadian Armed Forces Active Reservist

Funding: Benefits vary

Mitacs Accelerate

Short Description: The Federal Government and Mitacs want to help businesses solve difficult questions or create a research program for you by providing a master's or Ph.D. student in a field best suited to solve your challenging problems.

Link: <https://www.mitacs.ca/en/programs/accelerate>

Application Start Date: N/A

Application End Date: N/A

Target Business: Any business needing a research project to be designed.

Target Worker: A master's Ph.D. student looking for work experience as an intern.

Funding: The Federal Government will pay for %50 of the cost up to \$7,500

Opportunities Fund for Persons with Disabilities

Short Description: The Federal Government helps fund businesses assisting people with disabilities to prepare, find, and keep good jobs or become self-employed.

Link: <https://www.canada.ca/en/employment-social-development/services/funding/disability-opportunity-national-regional.html>

Application Start Date: May 30th, 2022

Application End Date: July 22nd, 2022

Target Business: Any business that has or plans to create an activity that is not intended to generate profit but to support people with disabilities.

Target Worker: Any person with a mental, physical, or psychological disability currently looking to become more independent through becoming employed or self-employed.

Funding: Up to \$15 million over three years.

Youth Employment Program

Short Description: The Federal Government wants to help businesses hire newly graduated students of R&D, Engineering, Multimedia, or Market Analysis. They will achieve this by providing financial assistance to companies that hire these graduates.

Link: <https://nrc.canada.ca/index.php/en/support-technology-innovation/nrc-irap-funding-hire-young-graduates>

Application Start Date: N/A

Application End Date: N/A

Target Business: Small and medium-sized businesses looking to increase their employment through internships with the possibility of a full-time job.

Target Worker: post-secondary graduates between the ages of 15 to 30 years of age.

Funding: Vary financial assistance to offset the cost of newly hired graduates.

Seasonal Provincial Programs

Canada Summer Jobs

Short Description: The Federal Government is looking to help small businesses across Canada fill summer work positions with young workers.

Link: <https://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs/overview.html#h3.4>

Application Start Date: January 1st, 2023

Application End Date: January 25th, 2023

Target Business: A Small business with fewer than 50 full-time employees in need of summer workers

Target Worker: unemployed workers between the age of 15 and 30.

Funding:

Non-Profit Sector – 100% of minimum wage for 35 hours per week for eight weeks

Private Sector – 50% of minimum wage for 35 hours per week for eight weeks