

**Greater Charlottetown Area Chamber of Commerce
DIRECTOR COMPETENCY MATRIX
Board of Directors 2023-2024**

TOP THREE SKILLS/COMPETENCIES of each director are identified with an X (by self-evaluation)

	ACCOUNTING & FINANCIAL CONTROLS &	LEGAL	ADVOCACY EXPERIENCE	HUMAN RESOURCES	MEDIA/ COMMUNICATION SKILLS	COMMUNITY PRESENCE	CRITICAL THINKER	INNOVATIVE THINKER	STRATEGIC PLANNING	BOARD GOVERNANCE	LEADERSHIP	SMALL OR MEDIUM ENTERPRISE	LARGE INDUSTRY	TECHNOLOGY FOR BUSINESS	IMMIGRATION POLICY	RISK IDENTIFICATION & MANAGEMENT
Ben Parsons, President	X			X		X										
Julie Hambly, 1 st VP						X	X	X								
Cory Gray, 2 nd VP						X	X				X					
Kent Thompson, VP Finance	X						X		X							
Kim Griffin, Past President					X				X							X
Chad Mann						X	X		X							
Andrew Lavoie						X	X		X							
Melanie McKenna		X								X						X
Tamer Salim													X	X	X	
Geoff MacDonald				X			X			X						
Hailey Zhu Rowswell			x			x		X								
Michelle MacDonald					X				X	X						
Andrew Sapiano		X					X		X							
Rachel Murphy	X								X							X
Taylor Smiley		X	X				X									
Melody Dover					X	X		X								